



## **Farm Manager Job Description**

### **Organization:**

Rise Up Community Farm (RUCF) is a nonprofit community farm located on an acre of land in Wilmington, NC. Our mission is to plant hope in the community by cultivating land and community, educating, nourishing our neighbors in need, and empowering local youth. RUCF uses sustainable and chemical-free farming practices to produce healthy fruits and vegetables and to ensure that our community has access to fresh produce, while empowering local youth through our Rise Up Youth Internship and ongoing youth programming.

### **Position Summary:**

The Farm Manager at Rise Up Community Farm (RUCF) is an integral member of the RUCF team, overseeing and carrying out the day to day work of the farm, planning for the future, and partnering well with staff, volunteers and other organizations to advance the mission and vision of RUCF.

### **Position Responsibilities:**

The Farm Manager is responsible for oversight of and labor on a 1-acre vegetable farm to increase vegetable yield. Those duties include crop planning, seed starting, planting, soil preparation, irrigation maintenance, weed control, harvesting, integrated pest management, and other general upkeep of the land and farm infrastructure.

The Farm Manager is responsible for managing produce distribution through at least three channels. Those duties include managing our CSA/Farm Share program for paying customers, weekly donations to House of Mercy Food Pantry, sales through the farm stand, and any additional donations or wholesale transactions with local partners.

The Farm Manager is also responsible for communicating with and coordinating volunteers and groups.

The Farm Manager collaborates and works closely with:

- The Executive Director to develop plans that ensure optimal production of produce that meet the demands of partners and CSA subscribers, and to integrate the work of the farm with the needs of our community members.
- Lead volunteers to determine farming needs and instruct volunteers in best practices and methods.
- Additional staff and volunteers to help lead community members and youth in farm work and overlapping programming.
- UNCW student workers and interns, overseeing their work and maintaining partnerships with UNCW faculty/staff.

### **Minimum Requirements:** Knowledge, Skills & Abilities

1. 1 year minimum farming or market gardening experience
2. Must be able to work in various weather conditions & ability to be on feet most of day
3. High integrity, accountable
4. Teachable/willing to learn/adaptable
5. Hard working; motivated & takes initiative
6. Strategic, creative, problem solver



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7. Open to new ideas; Works well on their own but also with a team
8. Focused, detail oriented & manages time well on their own
9. Welcoming to all at farm; excellent communication and interpersonal skills
10. Driver's License

### **Preferred Requirements:**

A degree or certification in a related field

*Interested applicants may send their resume and cover letter to [maricarl@riseupcommunityfarm.org](mailto:maricarl@riseupcommunityfarm.org)*